

# SURREY HEATH BOROUGH COUNCIL

## PAY SCALES 2022

**Increase of £500 on all pay scale points effective from 1 April 2022**

SH1		SH2		SH3		SH4	
SCP	£	SCP	£	SCP	£	SCP	£
1.2	13942	2.7	17631	3.11	21651	4.15	25149
1.3	14784	2.8	18614	3.12	22493	4.16	26421
1.4	15624	2.9	19633	3.13	23321	4.17	27678
1.5	16470	2.10	20793	3.14	24146	4.18	28887
1.6	17040	2.11	21363	3.15	24714	4.19	29456

SH5		SH6		SH7		SH8	
SCP	£	SCP	£	SCP	£	SCP	£
5.19	30157	6.23	35180	7.28	41173	8.33	47291
5.20	31415	6.24	36436	7.29	42604	8.34	48947
5.21	32653	6.25	37660	7.30	44031	8.35	50613
5.22	33909	6.26	38933	7.31	45432	8.36	52297
5.23	34476	6.27	39500	7.32	46000	8.37	52868

SH9		SH10		SH31		SH32	
				HEAD OF SERVICE		STRATEGIC DIRECTOR	
SCP	£	SCP	£	SCP	£	SCP	£
9.37	54122	30.101	62510	31.106	72500	32.111	91500
9.38	55864	30.102	64859	31.107	74500	32.112	93500
9.39	57607	30.103	67000	31.108	76500	32.113	95500
9.40	59346	30.104	69000	31.109	78500	32.114	97500
9.41	59914	30.105	71000	31.110	80500	32.115	99500

SH33	
CHIEF EXECUTIVE	
SCP	£
33.301	114421
33.302	118506
33.303	122594
33.304	126678

Chief Executive  
Grade SH33.303  
Plus £2,000 car allowance  
Permanent

Strategic Director Finance and Customer Service (S151 Officer)  
Grade SH32.112  
Plus £7,500 S151 Officer Allowance  
Permanent

Strategic Director Environment and Community  
Grade SH32.111  
Permanent

Head of Legal & Democratic Services (Monitoring Officer)  
Grade SH31.107  
Plus £7,500 Monitoring Officer Allowance  
Permanent

Head of Human Resources, Performance and Communications  
Grade SH31.110  
Plus Car allowance - £2,000  
Permanent

Head of Investment and Development  
Grade SH31.107  
Permanent

Head of Planning  
Grade SH31.107  
Permanent

JWS Partnership Director  
Grade H31.108  
Permanent

Bonuses, Additional Benefits and Variable pay: £0

Staff earning over £50,000 (including posts above):

Remuneration bands	Number of employees
£50,000 - £55,000	13
£55,000 - £60,000	19
£60,000 - £65,000	0
£65,000 - £70,000	0
£70,000 - £75,000	3
£75,000 - £80,000	1
£80,000 - £85,000	0
£85,000 - £90,000	1
£90,000 - £95,000	2
£95,000 - £100,000	0
£100,000 - £105,000	0
£105,000 - £110,000	0
£110,000- £115,000	0
£115,000 - £120,000	0
£120,000 - £125,000	1

### Staff numbers on each salary grade

#### Current salary for top of each Grade

	SH1	SH2	SH3	SH4	SH5	SH6	SH7
	£16,940	£21,363	£24,714	£29,456	£34,476	£39,500	£46,000
<b>Number of Staff in each grade</b>	4	0	26	67	47	55	29

	SH8	SH9	SH10	SH31	SH32	SH33
	£52,868	£59,914	£71,000	£80,500	£99,500	£126,678
<b>Number of Staff in each grade</b>	16	20	1	5	2	1