

## Surrey Heath Updated Community Covenant Actions

Outcome required	Action	Measure	Lead partner/s	Achievements
Completion of <b>Deepcut Community Actions</b> Integration of military and civilian resident's	Create a joint military/civilian resident's committee and produce a strategic plan for the delivery of the Deepcut community actions by 29 March 2013	First meeting to be held by June 2013. Deepcut community actions to be implemented	PRB Deepcut, Core membership of the Community Covenant Workshop 3	Cllr Deach setting up committee
Monitoring and implementation of actions	Business and Community Development officer SHBC, Welfare Officer and Community Engagement officer Deepcut continue with regular communications	regular communications	PRB Deepcut, SHBC	Officers met in March 2013 and will continue with regular communications
Improved community participation with Deepcut Armed Forces	More community involvement in the Deepcut Station Core Open Day - 6 July 2013	More community stalls at the open day	PRB Deepcut, military/civilian resident's committee	Deepcut Welfare Officer approaching Deepcut Village Centre and community groups
Outdoor fitness and recreation opportunities that military and civilian residents can share	A plan to investigate the provision of a local trim trail and cycle track	Consideration of the provision of a local trim trail and cycle track	SHBC, Green spaces, Planning Policy, PRB Deepcut	
Military and community participation in rural activities	Promote existing joint activities in the local rural area (cycling, canal walks, picnics, Forest School)	Attendance of Military and community at rural activities	PRB Deepcut, SHBC, Green Spaces, military/civilian resident's committee	

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Military and community participation in social events	Organise regular community social events	Numbers of Military and community members attending social events	PRB Deepcut, military/civilian resident's committee	Deepcut Welfare Officer and Community Engagement officer progressing
Military and community participation in social events	Encourage better military/civilian integration at a local level e.g. community garden, more social events, film afternoons for children	Monitoring and implementation of Deepcut community actions	PRB Deepcut, military/civilian resident's committee	Creation of Hampton Court Flower show entry 'Moveable Feast' bringing army wives, armed forces and local community together
Community feel better informed	Up to date HIVE information at Deepcut Garrison Community Centre accessible to both military and civilian community	Up to date information available	PRB Deepcut,	Deepcut Welfare Officer implementing
Military and civilian community feel better informed about community news	Share joint community news	News that is relevant to both the military and civilian community in Deepcut newsletters	PRB Deepcut, military/civilian residents committee/ Deepcut Village Association	Deepcut Community Engagement officer speaking to Deepcut Village Centre and community groups to include more community news in the next Military Newsletter and share relevant military information

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That both Community Centres are benefitting from maximum use by both civilian and military community	To work together to ensure that the military and civilian community centres gain maximum efficiency and use	Regular communications between military and civilian community centres to share booking information where appropriate	PRB Deepcut, military/civilian residents committee/ Deepcut Village Association	Deepcut Community Engagement officer speaking to Deepcut Village Centre
That military families new to the area feel supported by their local community and quickly settle into the area	Establish a civilian/military mentoring scheme. Local Civilians agree to show newly arrived military families local amenities and act as local helper. (See Youth Scheme below under 'Improve Child/Youth Provision' section)	Civilian community members helping new military families	PRB Deepcut, military/civilian resident's committee	
Monitoring and implementation of <b>RMA/Camberley Community Actions</b>	Business and Community Development officer SHBC and Station Staff Officer RMAS continue with regular communications	Regular communications	RMAS, SHBC	BCD officer SHBC and Station Staff Officer RMAS sharing information and leading on actions in partnership like the Breakfast Reception
Public feel that RMAS is more open to them	Increase public access to parts of RMAS land - Invite community groups, cllrs etc to Commandant's Parade (10 April, Aug and Dec). Heritage day 16 June.	Invitations to Cllrs, community groups, Collectively Camberley, school groups	RMAS, SHBC	BCD officer to share contacts for cllrs, residents associations and community groups with RMA
Raise profile of RMAS Cadets	Give 'Freedom to March' through Camberley to RMAS Cadets	Cadets march through Camberley	RMAS, SHBC	

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RMAS engage with the community	<p>Invite RMAS to be involved in annual Old Dean Community Fun Day 13 July 2013 - provide equipment and/or have a stand.</p> <p>Invite local young people to Sandhurst Family Fitness day in June</p>	<p>RMAS providing equipment and/or attending Fun Day</p> <p>Local young people attend</p>	<p>SHBC, RMAS, Old Dean Community Group, Cordwalles School</p> <p>RMAS, SHCCG, WVYP</p>	Station Staff Officer RMAS looking at support that can be provided
More awareness of Gurkha community	Hold multi-cultural event to promote awareness of Gurkha community in Surrey Heath	Events held	RMAS, PRB Deepcut, SHBC, Camberley Nepalese Society, Buddhist Community Centre U.K.	Nepalese exhibition and events held at Surrey Heath Museum 21 April – 30 June 2012. Faith Lunch held in Nov 2012 including representation from Nepalese/Gurkha community.
Improve communications for military and civilian community on community safety and implement joint projects	Old Dean PCSO and RMAS Station Staff officer to meet with SHBC BCD officer and improve communications	Meeting held	RMAS, SHBC, SHBC Green Spaces, Police	PCSO and RMAS Station Staff officer have met to discuss improving Dawney Road play area, Old Dean
Better engagement with RMAS and local residents	RMAS engage with existing local residents associations. RMAS Residents meeting once a term invite – residents associations, local cllrs, PCSO.	Local residents attending RMAS Resident's meeting	RMAS, SHBC	

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<p><b>To support the community at a local level (SHBC and local military authorities)</b></p> <p>More shared information on SHBC, PRB Deepcut and RMAS websites and publications</p>	<p>Develop better communications infrastructure (websites, publications):</p> <ul style="list-style-type: none"> <li>• A military ½ page section in Heathscene resident's magazine twice a year</li> <li>• Copies of Heathscene provided to Welfare offices at RMAS and Deepcut, community info can be put in RMA newsletter and guide, community info can be put on HIVE web site A military page on SHBC and SCC website</li> <li>• Put a link to Deepcut's community page and RMAS's community page on SHBC web site</li> <li>• Website links to Armed Forces pages of SHBC and SCC on military community newsletters</li> </ul>	<p>More shared information on SHBC and RMAS, PRB Deepcut, websites and publications</p>	<p>RMAS, PRB Deepcut, SHBC, SCC</p>	<p>An article has been published on the Community Covenant Workshops in the spring Heathscene</p> <p>An Armed Forces page on the SHBC and SCC websites has been developed. A link to the SCC page is on the SHBC page.</p> <p>The Deepcut Newsletter will include the SHBC web link.</p>
<p>Attendees of Community Development Workshops in 2012 take relevant actions forward, share best practise, inform Deepcut development plans</p>	<p>Publish Community Covenant Workshop report compiled by Pink Zebra and updated action plan on Council Community Covenant web page following SHP on 8 May</p>	<p>Report published on SHBC website</p>	<p>SHBC</p>	<p>Community Covenant Workshop report and updated action plan published on Council Community Covenant web page</p>
<p>Consider, provide advice based on Community Covenant Grant Scheme criteria and endorse applications to Community Covenant Grant scheme where</p>	<p>Set up Surrey Heath Community Covenant Working Group to meet 22 April, mid June, mid Sept 2013</p>	<p>Quarterly meetings, successful bids submitted</p>	<p>SHBC, RMAS, PRB Deepcut, SHCCG, Collectively</p>	<p>SH Community Covenant Group met on 22 April</p>

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appropriate			Camberley	
More awareness and celebration of military presence  Establish ownership of SH war memorials and investigate funding to restore them	Improve current events to celebrate military presence now as well as history e.g. Remembrance Sunday.  Investigate who owns war memorials in borough to look to restoring them	Well organised events  Establish ownership of SH war memorials	RMAS, Deepcut, SHBC  SH Museum	Organisation of Remembrance Sunday improved in Nov 2012  SH Museum Manager meeting with Royal British Legion Camberley to discuss ownership of war memorials
Armed Forces service leavers more informed about their housing choices	Develop a housing pack with advice from both the public and private sector for local military - work start summer 2013	Pack produced and distributed	Housing SHBC, Accent Peerless, RMAS, PRB Deepcut	
Armed Forces service leavers more informed about their housing choices	Housing, SHBC brief Armed Forces service leavers on housing choices	Briefings take place	SHBC, RMAS	Organising with RMAS
Armed Forces Service leavers have a link at the Council	Promote role of Business and Community Development officer as link for Army for service leavers wishing to settle in Surrey Heath	BCD officer's contact details on RMAS, PRB Deepcut web sites	RMAS, PRB Deepcut, SHBC	BCD officer now contact on Armed Force SHBC page. Contact details to go on RMAS, PRB Deepcut web sites
Cllr Armed Forces Champion engaging with local military	Identify a Cllr champion for Armed Forces and activities to engage with local Armed Forces	Cllr nominated and engagement activity	SHBC	Cllr Colin Dougan nominated as Armed Forces Champion Feb 2013
Businesses employing Armed	Breakfast Reception at RMAS to	Events held and local	RMAS, Army	Following Breakfast

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Forces Service Leavers	present the benefits of employing service leavers to local businesses - 13 February 2013. Event to be repeated in February 2014.	businesses registered with CTP Army Employment agency and employing service leavers	Engagement Team, Career Transition Partnership (CTP), SHBC, Bracknell Forest Council, PRB Deepcut	Reception several businesses registered with CTP Army Employment agency and would like to employ Armed Forces service leavers. Event being planned for Feb 2014.
Deepcut residents and Armed Forces opportunity to participate in Local Area Committee	Increase joint agency working – hold a Local Area Committee at Deepcut - December 2013	Local Area Committee held at Deepcut	SCC, PRB Deepcut	Community Partnership & Committee Officer SCC organising
More awareness of Army Families Federation with partners and cllrs	Build more awareness of Army Families Federation with partners and cllrs – presentation to Surrey Armed Forces Panel	Presentation to Surrey Armed Forces Panel	SCC, PRB Deepcut	Community Engagement officer Deepcut organising
Provide a welcoming environment and discounts where appropriate in shops and businesses for Armed Forces	Implement 'Heroes Welcome' in Camberley	Local businesses signing up to Heroes welcome	Collectively Camberley, SHBC	Collectively Camberley to discuss at their next meeting
To commemorate those who died or were injured in war	Investigate the restoration of War Memorials in Surrey Heath	War memorial outside RMAS on A30 restored. Leaflet produced/published on war memorials in Surrey Heath	Surrey Heath Museum, Royal British Legion Camberley, RMAS, Parish Councils	Surrey Heath Museum met with Royal British Legion Camberley. Museum to meet with RMAS and write to Parish Councils
<b>To improve child/youth provision</b> Find out what young people	Better youth provision – compile youth profiles from RMAS and PRB Deepcut	Consultation conducted	Windle Valley Youth project (WVYP), Army	WVYP worker met with Deepcut to progress

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from military families at Deepcut and RMAS want through face to face consultation			Youth Worker, RMAS, PRB Deepcut,	
Improved integration between military and civilian young people in the Deepcut area	Create and run a weekly term time youth club for both military and civilian young people in the Deepcut area. Subject to funding, project to start in July 2013. Set up a Youth Communication Hub in an allocated space	Youth Club set up in Deepcut	WVYP, PRB Deepcut	Application made to the Community Covenant Grant scheme
WVYP to conduct face to face consultation with young people	Ask as part of consultation with young people if they want a Youth Camp	Results of Consultation	Windle Valley Youth project (WVYP), Army Youth Worker, RMAS, PRB Deepcut,	
Local military young people have an input into the Youth Council	Army Youth Worker to join Stakeholder group for Youth Council	More military children on the Youth Council	Windle Valley Youth project (WVYP), RMAS,	
Local military and civilian young people build a relationship with uniformed services	Arrange joint sports matches with local uniformed services (Police, Fire and Army) and military and civilian young people	Sports match held	RMAS, PRB Deepcut, Fire, Police, WVYP, Army Youth worker	
More joined up youth provision for military and civilian young people	Link Army Youth Worker with other Youth services providers	Joint Youth provision/events	RMAS, WVYP, Army Youth Worker	



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Young people aware of the role of the Army/how it's changing, career/training opportunities and citizenship	Army Engagement Team to deliver presentation aimed at young people to Youth Centres and Youth Council June/July 2013	AET deliver presentation to young people	WVYP, AET	WVYP worker going to contact Army Engagement Team
That young people from military families new to the area feel supported by their local community and quickly settle into the area	Establish a civilian/military youth mentoring scheme. Local young people agree to show newly arrived military children local amenities and act as local helper.	Civilian young people helping young people from new military families	WVYP, Army Youth Worker, PRB Deepcut, military/civilian resident's committee	
Young people doing work experience with the Army	Work with schools/colleges to encourage work experience for young people with the Army - Sept 2013	Work experience at local Armed Forces base	SHAPE, PRB Deepcut, military/civilian resident's committee	Deepcut Welfare Officer asking whether the Army provide work experience
Schools have a better understanding of the life of a service child	Provide local military briefs to schools to explain the life of a service child (staff meetings, assemblies, School Governor briefing, involve family support worker) June – November 2013	Local military briefs provided to schools	PRB Deepcut, RMAS, SH Confederation of schools	SH Confederation of Schools Project Manager speaking to local schools

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Easier transition for children and families into new school. Schools have a better understanding of the life of a service child	Early engagement with military families and local schools: 'Being me' activity/induction booklet to support children changing school. Induction booklet to be provided for all schools and induction/support from Family Support Worker for schools that are part of Family Support Arrangements.	'Being me' activity/induction booklet provided to all SH schools	SHCS, RMAS, PRB Deepcut	Booklet has been piloted at Holy Primary school with a new military family to the area and will be rolled out to all schools in SH
Schools have a better understanding of the life of a service child. Better engagement between schools and local military.	Military input to School Board of Governors where relevant	Armed Forces engage with School Governors	SHCS	SH Confederation of Schools Project Manager speaking to local schools
Schools spending funds appropriately	Review of Pupil Premium – Good Practise guidance to be produced by SCC - Sept 2013	Pupil Premium Good Practise guidance published	Surrey Armed Forces Panel/SCC	Community Partnership & Committee Officer SCC involved with review of Pupil Premium
Schools clearer on guidance of management of service children?	Better communication of guidance to schools on management of service children?	Schools aware of guidance	SCC	SH Confederation of Schools Project Manager finding out if schools aware of guidance.