

SURREY HEATH BOROUGH COUNCIL PAY SCALES

2022 - 2024 PAY SCALES

Increase of 8% on all pay scale points effective from 1 October 2022

Grade	SCP	Salary (£)
SH1	1.2	15057
SH1	1.3	15967
SH1	1.4	16874
SH1	1.5	17788
SH1	1.6	18403
SH2	2.7	19041
SH2	2.8	20103
SH2	2.9	21204
SH2	2.10	22456
SH2	2.11	23072
SH3	3.11	23383
SH3	3.12	24292
SH3	3.13	25187
SH3	3.14	26078
SH3	3.15	26691
SH4	4.15	27161
SH4	4.16	28535
SH4	4.17	29892
SH4	4.18	31198
SH4	4.19	31812
SH5	5.19	32570
SH5	5.20	33928
SH5	5.21	35265
SH5	5.22	36622
SH5	5.23	37234
SH6	6.23	37994
SH6	6.24	39351
SH6	6.25	40673
SH6	6.26	42048
SH6	6.27	42660
SH7	7.28	44467
SH7	7.29	46012
SH7	7.30	47553
SH7	7.31	49067
SH7	7.32	49680
SH8	8.33	51074
SH8	8.34	52863
SH8	8.35	54662

SH8	8.36	56481
SH8	8.37	57097
SH9	9.37	58452
SH9	9.38	60333
SH9	9.39	62216
SH9	9.40	64094
SH9	9.41	64707
SH10	30.101	67511
SH10	30.102	70048
SH10	30.103	72360
SH10	30.104	74520
SH10	30.105	76680
SH31	31.106	78300
SH31	31.107	80460
SH31	31.108	82620
SH31	31.109	84780
SH31	31.110	86940
SH32	32.111	98820
SH32	32.112	100980
SH32	32.113	103140
SH32	32.114	105300
SH32	32.115	107460
SH33	33.301	123575
SH33	33.302	127986
SH33	33.303	132402
SH33	33.304	136812

Senior Officers

Chief Executive
Grade SH33.304
Plus £2,000 car allowance
Permanent

Strategic Director Finance and Customer Service (SI51 Officer)
Grade SH32.113
Plus £7,500 SI51 Officer Allowance
Permanent

Strategic Director Environment and Community
Grade SH32.112
Permanent

Head of Legal & Democratic Services (Monitoring Officer)
Grade SH31.108
Plus £7,500 Monitoring Officer Allowance
Permanent

Head of Human Resources, Performance and Communications
Grade SH31.106
Permanent

Head of Investment and Development
Grade SH31.110
Permanent

Head of Planning
Grade SH31.108
Permanent

JWS Partnership Director
Grade SH31.109
Permanent

Bonuses, Additional Benefits and Variable pay: £0

Staff earning over £50,000 including posts above

Remuneration bands	Number of employees
£50,000 - £55,000	5
£55,000 - £60,000	10
£60,000 - £65,000	17
£65,000 - £70,000	0
£70,000 - £75,000	1
£75,000 - £80,000	1
£80,000 - £85,000	3
£85,000 - £90,000	1
£90,000 - £95,000	0
£95,000 - £100,000	0
£100,000 - £105,000	2
£105,000 - £110,000	0
£110,000- £115,000	0
£115,000 - £120,000	0
£120,000 - £125,000	0
£125,000 - £130,000	0

£130,000 - £135,000	0
£135,000 - £140,000	1

Staff numbers on each salary grade

Grade	Top of grade salary	Number of staff in the grade
SH1	£18,403	4
SH2	£23,072	0
SH3	£26,691	24
SH4	£31,812	77
SH5	£37,234	40
SH6	£42,660	63
SH7	£49,680	28
SH8	£57,097	16
SH9	£64,707	20
SH10	£76,680	1
SH31	£86,940	5
SH32	£107,460	2
SH33	£136,812	1