# RECORDS RETENTION AND DESTRUCTION SCHEDULE



























#### Record

Describes the kinds of files and documents that the Council uses.

#### **Legislation and Other Requirements**

Information about the actual law or the area of law that is appropriate for such records. There is not always a law setting out a retention period; in such instances it is guidance, departmental policy or usage that dictates the retention period.

#### **Retention Period**

Retention Time describes minimum retention periods. Where there is no clear indication as to when this time should be counted from it should be assumed that the retention time is from the time the file/record is closed.

All retention periods quoted as legislative requirements are minimum periods for retention only.

#### **Disposal Policy**

Retention Policy describes what should be done at the end of the retention period; destroy or review it to see if it should be held for longer. Although it may say destroy in the Disposal Policy column, it would be better to review some of them and not automatically destroy.

#### **Responsible Officer**

This is the post in the organisation that is responsible for the management of the records and should be involved in offering advice about destruction.

Retention times should be read as the financial year in which the document was created plus the number of years the for the retention period



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# Car Parking

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Off-street Parking Permits	Limitation Act 1980	6 years	Delete	Car Parking Service Manager
All information in relation to Council car park management	Limitation Act 1980	6 years	Delete	Car Parking Service Manager
Private car parks information and requests	Limitation Act 1980	6 years	Delete	Car Parking Service Manager
Vehicle clamping and removal	Limitation Act 1980	6 years	Delete	Car Parking Service Manager

#### Recreation & Leisure

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the provision of advice on the protection and enhancement both the local rural environment and wildlife	Local Policy	3 years	Delete	Recreation and Business Services Manager
All records relating to the provision of grants for developing areas of the countryside for public use and education	Local Policy	3 years	Delete	Recreation and Business Services Manager



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the management of countryside rangers	Limitation Act 1980	6 years	Delete	Recreation and Business Services Manager
All records relating to countryside surveys	Limitation Act 1980	Permanent	Keep	Recreation and Business Services Manager
All records relating to the management of countryside visitor centres	Limitation Act 1980	6 years	Delete	Recreation and Business Services Manager
All records relating to the management of countryside volunteers	Limitation Act 1980	6 years	Delete	Recreation and Business Services Manager
All records relating to the management of woodland/forest on council owned land	Local Policy	6 years	Delete	Recreation and Business Services Manager
All records relating to the provision of advice and information on trees, woodland and tree-related issues to local organisations and the public	Local Policy	3 years	Delete	Recreation and Business Services Manager
All records relating to the administration of grazing land including permits to graze	Local Policy	Permanent	Keep	Recreation and Business Services Manager



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the management of open access land	Local Policy	Permanent	Keep	Recreation and Business Services Manager
All records relating to the management of common land	Local Policy	Permanent	Keep	Recreation and Business Services Manager
Register of Village Greens	Limitation Act 1980	Permanent	Keep	Recreation and Business Services Manager
All records relating to the provision and maintenance of outdoor play facilities	Limitation Act 1980	7 years	Delete	Recreation and Business Services Manager
All records relating to the design and maintenance of cultivated areas, open areas and woodland in public parks and open spaces	Limitation Act 1980	6 years	Delete	Recreation and Business Services Manager
All records relating to the monitoring and enforcement of action against dog fouling	Limitation Act 1980	6 years	Delete	Recreation and Business Services Manager
All records relating to enforcement action taken against fly tippers	Limitation Act 1980	6 years	Delete	Recreation and Business Services Manager



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the removal of waste which has been dumped by fly-tippers	Limitation Act 1980	6 years	Delete	Recreation and Business Services Manager
All records relating to the provision and maintenance of litter bins	Limitation Act 1980	6 years	Delete	Recreation and Business Services Manager
All records relating to the administration of the RADAR Key scheme	Local Policy	3 years	Delete	Recreation and Business Services Manager
All records relating to the provision and management of public conveniences	Limitation Act 1980	6 years	Delete	Recreation and Business Services Manager
All records relating to the provision of information on countryside events that have or will take place in the local area.	Local Policy	1 year	Delete	Recreation and Business Services Manager
All records relating to the organisation and management of outdoor events	Limitation Act 1980	6 years	Delete	Recreation and Business Services Manager
All records relating to BBQ bookings and hire	Limitation Act 1980	3 years	Delete	Recreation and Business Services Manager
All records relating to the hire of public open space including fitness permits & football training permits	Limitation Act 1980	3 years	Delete	Recreation and Business Services Manager



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the provision of information on local fishing areas, seasons and how to obtain permission to fish	Limitation Act 1980	1 year	Delete	Recreation and Business Services Manager
All records relating to the provision of leisure activities for older people within the community. This may include cultural, sporting and other organised social activities	Limitation Act 1980	6 years	Delete	Recreation and Business Services Manager
All records relating to the maintenance and preservation of sites of historical or cultural interest and ancient monuments within the local authority area	Local Policy	6 years	Delete	Recreation and Business Services Manager
All records relating to the maintenance of memorials where the memorial is a listed building	Local Policy	Permanent	Delete	Recreation and Business Services Manager
All records relating to the maintenance of memorials where the memorial is not a listed building	Limitation Act 1980	6 years	Delete	Recreation and Business Services Manager
All records relating to the ownership and maintenance of golf courses owned or run by the local authority	Limitation Act 1980	6 years	Delete	Recreation and Business Services Manager



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to sports pitch hire including 3G pitch, football and cricket	Limitation Act 1980	3 years	Delete	Recreation and Business Services Manager
All records relating to information on holiday/business accommodation available in the local area	Local Policy	1 year	Delete	Recreation and Business Services Manager
All records relating to the management of tourist information centres	Limitation Act 1980	6 years	Delete	Recreation and Business Services Manager
CCTV images captured in applicable parks	Surveillance Code of Practise	30 days	Recorded over	Recreation and Business Services Manager



#### Theatre

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Theatre hire booking forms	ESD Records Retention Project Recommendation	6 years	Delete	Venue Manager
Theatre hire contracts	ESD Records Retention Project Recommendation	6 years	Delete	Venue Manager
Theatre professional show contracts	ESD Records Retention Project Recommendation	6 years	Delete	Venue Manager
Essential Companion Forms	ESD Records Retention Project Recommendation	2 years	Delete	Venue Manager
Child Pantomime performance licenses & application forms	ESD Records Retention Project Recommendation	6 years	Delete	Venue Manager
CCTV images	Surveillance Code of Practise	28 days	Recorded over	Venue Manager

## Museum

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the sale of goods in	HMRC - Compliance Handbook	6 years	Delete	Museum Manager
museum and gallery shops	Manual CH15400			



Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to information about collections on display in museum collections	Local Policy	1 year	Delete	Museum Manager
All records relating to information about any events or exhibitions organised at museums with the local authority area.	Local Policy	1 year	Delete	Museum Manager
All records relating to loans, donations and bequests made to Museums and Galleries	Local Policy	Permanent	Keep	Museum Manager
All records relating to the management and maintenance of museums and galleries	Limitation Act 1980	6 years	Delete	Museum Manager
All records relating to the provision of information and advice on museums and galleries in the local area	Local Policy	1 year	Delete	Museum Manager

# **Community Service**

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Community Alarm and Telecare service user data	Limitation Act 1980	6 years	Delete	Community Services Manager RBC



Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Community Transport service user details	Limitation Act 1980	6 years	Delete	Community Services Manager RBC
Meals at Home service user list	Limitation Act 1980	6 years	Delete	Community Services Manager RBC
Vulnerable People Database	Limitation Act 1980	6 years	Delete	Community Services Manager RBC
Day Centre Client Information	Limitation Act 1980	6 years	Delete	Community Services Manager RBC
Wellbeing Prescribing	Limitation Act 1980	6 years	Delete	Community Services Manager RBC
Home safe records	Limitation Act 1980	6 years	Delete	Community Services Manager RBC

# **Emergency Planning**

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Emergency plan	Local Government Act 1972	5 years	Delete	Applied Resilience
Emergency Business Continuity	Local Government Act 1972	5 years	Delete	Applied Resilience



## **Environmental Health**

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Noise/Nuisance Complaint	Limitation Act 1980	6 years after case close	Delete	Environmental Protection Manager
General enquiries relating to health, premises, noise, legislation etc	ESD Records Retention Project Recommendation	6 years	Delete	Environmental Protection Manager
Air quality, asbestos Pollution	ESD Records Retention Project Recommendation	6 years	Delete	Environmental Protection Manager
Contaminated Land records	ESD Records Retention Project Recommendation	Permanent	Keep	Environmental Protection Manager
Dog Warden Case	Limitation Act 1980	6 years	Delete	Environmental Protection Manager
Service delivery, noise General Enquiry	ESD Records Retention Project Recommendation	6 years	Delete	Environmental Protection Manager
Service delivery, noise, food complaints	ESD Records Retention Project Recommendation	6 years	Delete	Environmental Protection Manager
Food hygiene and H&S inspections	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager
Investigation into infectious diseases	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Health and Safety Complaint	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager
Health and Safety Enquiry	ESD Records Retention Project Recommendation	6 years/system end of life	Delete	Environmental Health & Licensing Manager
Reporting of accidents which fall under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013	Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 SI 2013 No 1471	6 years/system end of life	Delete	Environmental Health & Licensing Manager
Reporting of accidents where the person concerned is under 18	Limitation Act 1980	21 years	Delete	Environmental Health & Licensing Manager
Food Complaint - food hygiene	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager
Food Complaint - food poisoning/contamination	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager
Food Enquiry	ESD Records Retention Project Recommendation	6 years/system end of life	Delete	Environmental Health & Licensing Manager
Food Business Registration	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Food Hygiene Rating Scheme Query	ESD Records Retention Project Recommendation	6 years/system end of life	Delete	Environmental Health & Licensing Manager
Food Hazard Warning/Food Alert	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager
Sampling Survey	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager
Street Trading Licence	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager
Animal Welfare (Licensing of Activities Involving Animals)	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager
Skin piercing registration - person	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager
Skin piercing registration - premises	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager
Scrap metal dealer licence	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager



Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Dangerous Wild Animal Licence	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager
EH License complaints	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager
EH License enquiries	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager
Road closures	Limitation Act 1980	6 years/system end of life	Delete	Environmental Health & Licensing Manager

# Health & Safety

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Accident reporting where the person concerned is over 18	Limitation Act 1980	3 years	Delete	Environmental Health Manager
Accident reporting where the person concerned is under 18	Limitation Act 1980	21 years	Delete	Environmental Health Manager



Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Reporting of accidents which fall under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1985	Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1985	3 years	Delete	Environmental Health Manager
reporting of accidents which fall under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013	Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 SI 2013 No 1471	30 years	Delete	Environmental Health Manager
Occupational health services	Limitation Act 1980	6 years	Delete	Environmental Health Manager
Health and safety training provided to employees	Limitation Act 1980	6 years	Delete	Environmental Health Manager

# Licencing

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Category 1 Street Collection Licence	Limitation Act 1980	6 years	Delete	Service Manager
Lottery Licence	Limitation Act 1980	6 years	Delete	Service Manager
Betting Premises Licence	Limitation Act 1980	6 years	Delete	Service Manager
Club Gaming Permit	Limitation Act 1980	6 years	Delete	Service Manager



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Record	Logislation & Other Beguinements	Retention	Disposal	Posnonsible Officer
Record	Legislation & Other Requirements	Period	Policy	Responsible Officer
Club Machine Permit	Limitation Act 1980	6 years	Delete	Service Manager
Gaming Notification in Premises	Limitation Act 1980	6 years	Delete	Service Manager
Premises Licence	Limitation Act 1980	6 years	Delete	Service Manager
Personal Licence	Limitation Act 1980	6 years	Delete	Service Manager
Club Premises Certificate	Limitation Act 1980	6 years	Delete	Service Manager
Temporary Event	Limitation Act 1980	6 years	Delete	Service Manager
Private Hire Vehicle Licence	Limitation Act 1980	6 years	Delete	Service Manager
Private Hire Driver Licence	Limitation Act 1980	6 years	Delete	Service Manager
Private Hire Operator Licence	Limitation Act 1980	6 years	Delete	Service Manager
Hackney Carriage Driver Licence	Limitation Act 1980	6 years	Delete	Service Manager
Hackney Carriage Vehicle Licence	Limitation Act 1980	6 years	Delete	Service Manager
National Register of Taxi Licenses	Limitation Act 1980	11 years	Delete	Service Manager
Revocation & Refusals				
House to House Collections	Limitation Act 1980	6 years	Delete	Service Manager
Licensed Premises Gaming Machine	Limitation Act 1980	6 years	Delete	Service Manager
Permit				
Temporary Use Notice	Limitation Act 1980	6 years	Delete	Service Manager
Late Temporary Event	Limitation Act 1980	6 years	Delete	Service Manager
Temporary Event Notice	Limitation Act 1980	6 years	Delete	Service Manager
Personal Licence	Limitation Act 1980	6 years	Delete	Service Manager
Premises Licence	Limitation Act 1980	6 years	Delete	Service Manager
	The state of the s	1		The state of the s



Record	Legislation & Other Requirements	Retention	Disposal	Responsible Officer
	Legislation & Other Requirements	Period	Policy	Responsible Officer
Gaming Notification in Premises	Limitation Act 1980	6 years	Delete	Service Manager
Gaming Permit	Limitation Act 1980	6 years	Delete	Service Manager
Gambling Premises Licence	Limitation Act 1980	6 years	Delete	Service Manager
Pavement Licence	Limitation Act 1980	6 years	Delete	Service Manager

# Family Support

Record	Legislation & Other Requirements	Retention Disposal Posponsib	Responsible Officer	
Record	Legislation & Other Requirements	Period	Policy	Responsible Officer
Case recording of work carried out with	Limitation Act 1980	Until child	Delete	Family Support
families		turns 18		Officer
Case recording of work carried out with	Limitation Act 1980	Until child	Delete	Family Support
resettlement families		turns 18		Officer

# Housing

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to community grants	HMRC - Compliance Handbook	6 years	Delete	Housing Manager
	Manual CH15400			



Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to discretionary	Limitation Act 1980	6 years	Delete	Housing Manager
housing payments				
All records relating to grants made to	HMRC - Compliance Handbook	6 years	Delete	Housing Manager
voluntary organisations	Manual CH15400			
All records relating to Home Improvement	HMRC - Compliance Handbook	6 years	Delete	Housing Manager
loans	Manual CH15400			
All records relating to home renovation	HMRC - Compliance Handbook	6 years	Delete	Housing Manager
assistance grant	Manual CH15400			
All records relating to the provision of	Limitation Act 1980	6 years	Delete	Housing Manager
Local Housing Allowance schemes				
All records relating to rent assistance	Limitation Act 1980	6 years	Delete	Housing Manager
offered to private tenants				
Homelessness Applications	Limitation Act 1980	6 years	Delete	Housing Manager

# Corporate Enforcement

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the investigation of	Criminal Procedure and	6 years	Delete	Corporate
vehicle crimes	Investigations Act 1996			Enforcement Manager
All records relating to the investigation	Refuse Disposal (Amenity) Act 1978	6 years	Delete	Corporate
and enforcement of abandoned vehicles				Enforcement Manager



Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the investigation and enforcement of fly tipping	Environmental Protection Act 1990	6 years	Delete	Corporate Enforcement Manager
All records relating to the investigation and enforcement of littering	Environmental Protection Act 1990	6 years	Delete	Corporate Enforcement Manager
All records relating to the investigation of fraud	Prevention of Social Housing Fraud Act 2013	6 years	Delete	Corporate Enforcement Manager
All records relating to the investigation of enforcement and planning breaches	Town & Country Planning Act 1990, Planning (Listed Buildings and Conservation Areas) Act 1990	Retain in perpetuity	Кеер	Corporate Enforcement Manager
All records relating to the monitoring of building and landscape design		Permanent	Keep	Corporate Enforcement Manager
CCTV Images of Camberley Town Centre SHBC owned car parks and applicable trouble areas	Customer Relations Manager	28 days	Recorded over	Community Safety Officer
All records relating to preventing vandalism within the area	Limitation Act 1980 (Section 2)	6 years	Delete	Community Safety Officer
All records relating to anti-social behaviour (begging and vagrancy)	Limitation Act 1980 (Section 2)	6 years	Delete	Community Safety Officer
All records relating to anti-social behaviour (inconsiderate or nuisance)	Limitation Act 1980 (Section 2)	6 years	Delete	Community Safety Officer
All records relating to anti-social behaviour (neighbour nuisance)	Limitation Act 1980 (Section 2)	6 years	Delete	Community Safety Officer
All records relating to anti-social behaviour (vehicle)	Limitation Act 1980 (Section 2)	6 years	Delete	Community Safety Officer



Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to enforcement action relating to criminal damage to non domestic buildings	Limitation Act 1980 (Section 2)	6 years	Delete	Community Safety Officer
All records relating to enforcement action relating to non specific criminal damage	Limitation Act 1980 (Section 2)	6 years	Delete	Community Safety Officer
All records relating to enforcement action relating to criminal damage to property	Limitation Act 1980 (Section 2)	6 years	Delete	Community Safety Officer

#### **Contact Centre**

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to complaints about	ESD Records Retention Project	3 years	Delete	Customer Relations
services dealt with as business as usual	Recommendation			Manager
All records relating to complaints referred	ESD Records Retention Project	10 years	Delete	Customer Relations
to the Local Government Ombudsman	Recommendation			Manager
All records relating to level 1-3	ESD Records Retention Project	6 years	Delete	Customer Relations
complaints	Recommendation			Manager
Customer relationship management	ESD Records Retention Project	System life	Delete	Customer Relations
records	Recommendation			Manager
All records relating to visitors with	ESD Records Retention Project	3 years	Delete	Customer Relations
appointments to Surrey Heath House.	Recommendation			Manager



Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
8x8 Phone management system	ESD Records Retention Project	System life	Delete	Customer Relations
	Recommendation			Manager
CCTV Images of Surrey Heath House	Surveillance Code of Practise	30 days	Record	Customer Relations
			over	Manager

# Post & Payments

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
TUO/death list	ESD Records Retention Project	1 week	Delete	Customer Relations
	Recommendation			Manager
Proof identity	ESD Records Retention Project	1 month	Delete	Customer Relations
	Recommendation			Manager
Cheques received relating to planning	ESD Records Retention Project	1 week	Delete	Customer Relations
applications	Recommendation			Manager
Hard copy post received into the Post	ESD Records Retention Project	1 month	Delete	Customer Relations
Room	Recommendation			Manager
TUO/death list	ESD Records Retention Project	1 week	Delete	Customer Relations
	Recommendation			Manager



#### **Procurement**

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Sealed Contract	Limitation Act 1980	Retain from	Delete	Head of Service
		last action on		
		the contract		
		for 12 years		
Signed Contracts	Limitation Act 1980	Retain from	Delete	Head of Service
		last action on		
		the contract		
		for 6 years		
Contract tenders (successful) that lead to	Limitation Act 1980	Retain from	Delete	Head of Service
a sealed contract		last action on		
		the contract		
		for 12 years.		
Contract tenders (successful) that lead to	Limitation Act 1980	Retain from	Delete	Head of Service
a signed contract		last action on		
		the contract		
		for 6 years		
Tenders (successful) including tenderer	Local Policy	Retain from	Delete	Head of Service
assessment documentation		year records		
		created for 1		
		year		



Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Contract register	Local Policy	Retain from date list expires for 6 years	Delete	Head of Service
List of suppliers for tendering purposes	Local Policy	Retain from year records created for 1 year	Delete	Head of Service
Service agreement with voluntary organisations	Local Policy	Retain from date list expires for 6 years	Delete	Head of Service

## **Finance**

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to standard	Local Government Act 2003, Local	6 years	Delete	Head of Service
accounting procedures	Government and Housing Act 1989,			
	Accounts and Audit (Wales)			
	Regulations 2014, Accounts and			
	Audit Regulations 2015, Local Audit			
	and Accountability Act 2014			



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the banking of monies paid to the Council.	S151 Local Government Act 1972	6 years	Delete	Head of Service
All records relating to the receipt of payments made to the Council	Local Government Act 2003, Local Government (Wales) Act 1994, Local Government Act 1972, Highways Act 1980, Accounts and Audit (Wales) Regulations 2014, Housing and Planning Act 2016	6 years	Delete	Head of Service
Share certificates, stocks, bonds, other securities, together with any appropriate contracts of purchase or sale	Local Government Act 2003, Local Government (Wales) Act 1994, Local Government 6 years Act 1972, Highways Act 1980, Accounts and Audit (Wales) Regulations 2014, Housing and Planning Act 2016	6 years	Delete	Head of Service



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the creation and	Local Government Act 2003, School	6 years	Delete	Head of Service
implementation of the annual budget for	Funding (Wales) Regulations 2010,	_		
the Council	Local Authorities (Alteration of			
	Requisite Calculations) (Wales)			
	Regulations 2013, Non-Domestic			
	Rating (Designated Areas) Regulations			
	2013, Non-Domestic Rating			
	(Renewable Energy Projects)			
	Regulations 2013, Non-Domestic			
	Rating (Transitional Protection			
	Payments) Regulations 2013, Accounts			
	and Audit (Wales) Regulations 2014,			
	Non-Domestic Rating (Designated			
	Areas) Regulations 2014, School and			
	Early Years Finance (England)			
	Regulations 2015, Local Authorities			
	(Alteration of Requisite Calculations)			
	(England) Regulations 2009, Local			
	Authorities (Alteration of Requisite			
	Calculations) (Wales) Regulations			
	2009, Non-Domestic Rating			
	(Chargeable Amounts) (England)			
	Regulations 2009, Non-Domestic			
	Rating (Alteration of Lists and Appeals)			
	(England) Regulations 2009/2268			



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the creation and	Local Government Act 2003, School	6 years	Delete	Head of Service
implementation of departmental budgets.	Funding (Wales) Regulations 2010,	_		
	Local Authorities (Alteration of			
	Requisite Calculations) (Wales)			
	Regulations 2013, Non-Domestic			
	Rating (Designated Areas) Regulations			
	2013,  Non-Domestic Rating			
	(Renewable Energy Projects)			
	Regulations 2013/, Non-Domestic			
	Rating (Transitional Protection			
	Payments) Regulations 2013, Accounts			
	and Audit (Wales) Regulations 2014,			
	Non-Domestic Rating (Designated			
	Areas) Regulations 2014, School and			
	Early Years Finance (England)			
	Regulations 2015/, Local Authorities			
	(Alteration of Requisite Calculations)			
	(England) Regulations 2009,  Local			
	Authorities (Alteration of Requisite			
	Calculations) (Wales) Regulations			
	2009,  Non-Domestic Rating			
	(Chargeable Amounts) (England)			
	Regulations 2009, Non-Domestic			
	Rating (Alteration of Lists and Appeals)			
	(England) Regulations 2009			



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the creation and	Local Government Act 2003, School	6 years	Delete	Head of Service
implementation of partnership budgets	Funding (Wales) Regulations 2010,			
1 1 3	Local Authorities (Alteration of			
	Requisite Calculations) (Wales)			
	Regulations 2013, Non-Domestic			
	Rating (Designated Areas) Regulations			
	2013, Non-Domestic Rating			
	(Renewable Energy Projects)			
	Regulations 2013, Non-Domestic			
	Rating (Transitional Protection			
	Payments) Regulations 2013, Accounts			
	and Audit (Wales) Regulations			
	2014/3362 Non-Domestic Rating			
	(Designated Areas) Regulations 2014,			
	School and Early Years Finance			
	(England) Regulations 2015, Local			
	Authorities (Alteration of Requisite			
	Calculations) (England) Regulations			
	2009, Local Authorities (Alteration of			
	Requisite Calculations) (Wales)			
	Regulations 2009, Non-Domestic			
	Rating (Chargeable Amounts)			
	(England) Regulations 2009, Non-			
	Domestic Rating (Alteration of Lists and			
	Appeals) (England) Regulations 2009			



Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the monitoring and	Local Government Act 2003, School	6 years	Delete	Head of Service
reporting on the annual and departmental	Funding (Wales) Regulations 2010,	_		
budgets.	Local Authorities (Alteration of			
augete.	Requisite Calculations) (Wales)			
	Regulations 2013, Non-Domestic			
	Rating (Designated Areas) Regulations			
	2013, Non-Domestic Rating			
	(Renewable Energy Projects)			
	Regulations 2013, Non-Domestic			
	Rating (Transitional Protection			
	Payments) Regulations 2013, Accounts			
	and Audit (Wales) Regulations 2014,			
	Non-Domestic Rating (Designated			
	Areas) Regulations 2014/98, School			
	and Early Years Finance (England)			
	Regulations 2015, Local Authorities			
	(Alteration of Requisite Calculations)			
	(England) Regulations 2009, Local			
	Authorities (Alteration of Requisite			
	Calculations) (Wales) Regulations			
	2009, Non-Domestic Rating			
	(Chargeable Amounts) (England)			
	Regulations 2009, Non-Domestic			
	Rating (Alteration of Lists and Appeals)			
	(England) Regulations 2009/2268			



Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating the management of local authority financial assets	Superannuation Act 1972, Public Service Pension Schemes Act 2013	6 years	Delete	Head of Service
All records relating to the investment of local authority funds	Superannuation Act 1972 , Public Service Pension Schemes Act 2013	6 years	Delete	Head of Service
All records relating to charging of staff time and/or use of equipment between departments within the organisation	Inter-authority Recoupment (England) Regulations 2013/492	1 year	Delete	Head of Service
All records relating to the adoption and development of policies and procedures for accounting practice	Local Government Act 2003, Accounts and Audit (Wales) Regulations 2014, Accounts and Audit Regulations 2015	3 years	Delete	Head of Service
All records relating to the calculation of income tax, national insurance, VAT and stamp duties	Value Added Tax 1994, as amended and interpreted through various VAT Notices.	3 years	Delete	Head of Service
All records relating to the detection and prosecution of benefit fraud	Social Security Administration Act 1992	6 years	Delete	Head of Service
All records relating to the management of indemnification for members and officers	Local Government Act 2000, Local Government (Miscellaneous Provisions) Act 1976, Public Health Act 1936, Public Health Act 1875, Building Act 1984	6 years	Delete	Head of Service
Information relating to the administration of the pension fund on behalf of admitted bodies	Contract	6 years	Delete	Head of Service



Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Monitoring of investments on behalf of the	HMRC - Compliance Handbook	6 years	Delete	Head of Service
pension fund - monthly accounts	Manual CH15400			
Pension fund contribution income -	HMRC - Compliance Handbook	6 years	Delete	Head of Service
annual year spreadsheets	Manual CH15400			
Pension fund Oracle/Civica reports	HMRC - Compliance Handbook	6 years	Delete	Head of Service
	Manual CH15400			

#### Revenues & Benefits

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Records relating to payment of council tax within the Surrey Heath area	Local Government Finance Act and Council Tax Regulations 1992	Life of the tax	Delete	Head of Service
Records relating to the administration of Housing Benefit and Council Tax Reduction applications for claimants within the Surrey Heath area	Local Government Finance Act and Council Tax Regulations 1992	7 years	Delete	Head of Service
Records relating to payment of Business Rates within the Surrey Heath area	Local Government Finance Act and Council Tax Regulations 1992	Life of the tax	Delete	Head of Service



# **Economic Development**

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Shop front Grants Applications	HMRC - Compliance Handbook	6 years	Delete	Economic
	Manual			Development
				Manager
Discretionary Grant Applications	HMRC - Compliance Handbook	6 years	Delete	Economic
	Manual			Development
				Manager
Additional Restrictions Grant Applications	HMRC - Compliance Handbook	6 years	Delete	Economic
	Manual			Development
				Manager
Reopening High Streets/ Welcome Back	Local Policy	6 years	Delete	Economic
Fund				Development
				Manager
Youth Hub Grant	Local Policy	6 years	Delete	Economic
				Development
				Manager
Youth Hub user information	Local Policy	6 years	Delete	Economic
				Development
				Manager



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Youth Hub Business Partner	Local Policy	6 years	Delete	Economic
				Development
				Manager
Business CRM	Local Policy	6 years	Delete	Economic
				Development
				Manager
Business Demography & related data	Local Policy	6 years	Delete	Economic
				Development
				Manager
Footfall data	Local Policy	6 years	Delete	Economic
				Development
				Manager
Ambassadors	Local Policy	6 years	Delete	Economic
				Development
				Manager
Project work	Local Policy	6 years	Delete	Economic
				Development
				Manager
Pop up shop	Local Policy	6 years	Delete	Economic
				Development
				Manager

# **Property Asset**



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Individual Property Codes (car parks)	Limitation Act 1980	12 years	Delete	Service Manager
Individual Property Codes (leisure)	Limitation Act 1980	12 years	Delete	Service Manager
Individual Property Codes (Industrial Estates)	Limitation Act 1980	12 years	Delete	Service Manager
Individual Property Codes (residential)	Limitation Act 1980	12 years	Delete	Service Manager
Tenancy Schedule	Limitation Act 1980	12 years	Delete	Service Manager
Gas Safety Certificates	Limitation Act 1980	6 years	Delete	Service Manager
Emergency lighting	Limitation Act 1980	6 years	Delete	Service Manager
Outside lighting	Limitation Act 1980	6 years	Delete	Service Manager
Electrical test certificates	Limitation Act 1980	Life of building	Delete	Service Manager
Legionella Risk assessments and test certificates	Limitation Act 1980	Life of building	Delete	Service Manager
Fire alarm test certificates	Limitation Act 1980	Life of building	Delete	Service Manager
Asbestos surveys	Limitation Act 1980	Life of building	Delete	Service Manager



#### Information Governance

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the release of	Limitation Act 1980 (Section 2)	6 years	Delete	Information
CCTV evidence				Governance Manager
All records relating to the management of	ESD Records Retention Project	3 years	Delete	Information
Freedom of Information Requests	Recommendation			Governance Manager
All records relating to the management of	ESD Records Retention Project	6 years	Delete	Information
the re-use of public sector information	Recommendation			Governance Manager
All records relating to the management of	ESD Records Retention Project	3 years	Delete	Information
subject access requests under the Data	Recommendation			Governance Manager
Protection Act and GDPR				
All records relating to the management of	ESD Records Retention Project	3 years	Delete	Information
requests for information under the	Recommendation			Governance Manager
Environmental Information Regulations				
All records relating to the release of	Limitation Act 1980 (Section 2)	6 years	Delete	Information
CCTV evidence				Governance Manager



#### **Democratic Services**

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the creation of management of the authority's constitution	Local Government Act 2000	Permanent	Keep	Democratic & Electoral Services Manager
All records relating to the creation and publication of election results	Representation of the People Act 1985	Permanent	Keep	Democratic & Electoral Services Manager
All records relating to the creation and management of electoral boundaries	ESD Records Retention Project Recommendation	Permanent	Keep	Democratic & Electoral Services Manager
All records relating to the process of administering nominations for elections	Representation of the People Regulations 2001	On anniversary of election	Delete	Democratic & Electoral Services Manager
All records relating to the creation and publication of the electoral register	Electoral Registration and Administration Act 2013	Permanent	Keep	Democratic & Electoral Services Manager
All records relating to the application and issuing of Voter Authority Certificates and Anonymous Elector Documents	Elections Act 2022	6 months	Delete	Democratic & Electoral Services Manager
Records relating to the application and issuing absent voter documents	Elections Act 2022	6 months	Delete	Democratic & Electoral Services Manager



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Background papers to reports - Principal Set	Local Government Act 1972 s100d	4 years	Delete	Democratic & Electoral Services Manager
Minutes - Copies for public inspection	Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000	6 years	Delete	Democratic & Electoral Services Manager
Principal copy minutes, agendas and reports relating to decisions taken and recommendations made by the local authority and its committees and panels	Local Government Act 1972 s100b	6 years	Delete	Democratic & Electoral Services Manager
All records relating to the administration of postal voting schemes	Representation of the People Regulations 2001	Life of the application	Delete	Democratic & Electoral Services Manager
All records relating to the administration of proxy voting schemes	Representation of the People Regulations 2001	Life of the application	Delete	Democratic & Electoral Services Manager
Information on the different referenda which can take place and legal terms under which they may be carried out	ESD Records Retention Project Recommendation	1 year	Delete	Democratic & Electoral Services Manager
All records relating to the administration of the voting process for individual elections including ballot papers	Representation of the People Regulations 2001	On anniversary of election	Delete	Democratic & Electoral Services Manager



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to Councillor casual vacancies	ESD Records Retention Project Recommendation	1 year	Delete	Democratic & Electoral Services Manager
All records relating to Councillors' declaration of interest	Local Government Act 1972 Section 94 (1); Localism Act 2011	1 year 6ths On councillor ceasing to hold office	Delete	Democratic & Electoral Services Manager
All records relating to the compiling and publication of a councillors' directory	ESD Records Retention Project Recommendation	1 year 6ths On councillor ceasing to hold office	Delete	Democratic & Electoral Services Manager
Information about elected local representatives and MEPs, their roles, how they are elected and where to find out who are your current representatives.	ESD Records Retention Project Recommendation	1 year	Delete	Democratic & Electoral Services Manager
All records relating to liaison with parish/town council and councillors	Limitation Act 1980 (Section 2)	6 years	Delete	Democratic & Electoral Services Manager
All records relating to Councillors' declaration of interest	Local Government Act 1972 Section 94 (1); Localism Act 2011	1 year 6ths On councillor ceasing to hold office	Delete	Democratic & Electoral Services Manager



Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the management of petitions	ESD Records Retention Project Recommendation	6 years	Delete	Democratic & Electoral Services Manager
All records relating to the processing of petitions received by the Authority	ESD Records Retention Project Recommendation	6 years	Delete	Democratic & Electoral Services Manager
Declaration of acceptance of office by Councillors	Local Government Act 1972	Permanent	Delete	Democratic & Electoral Services Manager
Councillor expenses	Local Government Act 1972	1 year	Delete	Democratic & Electoral Services Manager

### Audit

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Internal audit reports	Local Government Act 1972	6 years	Delete	Audit Manager
Internal audit working papers	Local Government Act 1972	6 years	Delete	Audit Manager
Audit reports for committee	Local Government Act 1972	2 years	Delete	Audit Manager
Special investigations	Fraud Act, and Local Govt Acts	Permanent	Delete	Audit Manager



# **Building Control**

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the creation and management of the Building Control Register	Building Control Performance Standards 2006	System life	Delete	Building Control Manager
All records relating to the process of approving building applications for all other buildings (excluding listed or significant buildings)	Building Control Performance Standards 2006	Permanent	Keep	Building Control Manager
All records relating to the process of approving building applications in relation to listed or other significant buildings	Building Control Performance Standards 2006	Permanent	Keep	Building Control Manager
All records relating to the process of inspecting building work for the purpose of insuring compliance	Building Control Performance Standards 2006	Permanent	Keep	Building Control Manager
All records relating to demolition control	Building Control Performance Standards 2006	Permanent	Keep	Building Control Manager
All records relating to actions taken to enforce the Building Control Regulations	Building Control Performance Standards 2006	Permanent	Keep	Building Control Manager
All records relating to work undertaken by Competent Person Scheme (CPS)	Building Control Performance Standards 2006	Permanent	Keep	Building Control Manager
Dangerous structures	Building Control Performance Standards 2006	Permanent	Keep	Building Control Manager



# Development Management

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to planning permission for certain types of advertisements and advertisements in specified areas	Town and County Advertisement Regulations 1997	Permanent	Keep	Service Manager
All records relating to the management of the planning applications system	Town and Country Planning Act 1990	Permanent	Keep	Service Manager
All records relating to the creation and implementation of the Community Infrastructure Levy	Community Infrastucture Regs 2010	Permanent	Keep	Service Manager
All records relating to conservation area tree works notification	Town and Country Planning (Tree Preservation) England Regulations 2012	Permanent	Keep	Service Manager
All records relating to the enforcement of development control	Limitation Act 1980 (Section 2)	Permanent	Keep	Service Manager
All records relating to the discharge of planning conditions	Town and Country Planning Act 1990	Permanent	Keep	Service Manager
All records relating to Environmental Impact Assessment screening	EIA Regulations 2017	Permanent	Keep	Service Manager
All records relating to the creation and implementation of Certificates of Lawful Use or Development	Town and Country Planning Act 1990	Permanent	Keep	Service Manager



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to applications for and management of Certificates of Lawful Use or Development for proposed use (CLOPUD)	Town and Country Planning Act 1990	Permanent	Keep	Service Manager
All records relating to the creation and management of Local Development Orders	Planning and Compulsory Purchase Act 2004	Permanent	Keep	Service Manager
All records relating to the creation and implementation of Neighbourhood Development Orders	Localism Act 2011	Permanent	Keep	Service Manager
All records relating to applications for and management of outline planning consents	Town and Country Planning Act 1990	Permanent	Keep	Service Manager
All records relating to the planning consultation process	Town and Country Planning Act 1990	Permanent	Keep	Service Manager
All records relating to planning minor material amendments	Town and Country Planning Act 1990	Permanent	Keep	Service Manager
All records relating to planning non- material amendments	Town and Country Planning Act 1990	Permanent	Keep	Service Manager
All records relating to the creation and implementation of Planning Obligations (also known as Section 106 agreements)	Town and Country Planning Act 1990	Permanent	Keep	Service Manager
All records relating to planning pre- application advice	NPPF	Permanent	Keep	Service Manager



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to applications for and management of planning applications for approval of reserved matters	Town and Country Planning Act 1990	Permanent	Keep	Service Manager
All records relating to applications for and management of prior notifications of development	Limitation Act 1980 (Section 2)	Permanent	Keep	Service Manager
All records relating to the removal/variation of planning conditions	Town and Country Planning Act 1990	Permanent	Keep	Service Manager
All records relating to the management of the planning applications system	Town and Country Planning Act 1990	Permanent	Keep	Service Manager
All records relating to the management of trees which are the responsibility of the authority	Limitation Act 1980 (Section 2)	Permanent	Keep	Service Manager
All records relating to tree preservation orders	Town and Country Planning (Tree Preservation) England Regulations 2012	Permanent	Keep	Service Manager
All records relating to the creation, implementation and monitoring of tree preservation orders	Town and Country Planning (Tree Preservation) England Regulations 2012	Permanent	Keep	Service Manager



# Planning Policy

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the provision of advice and consultation to local residents who are considering carrying out any works on property within a conservation area	Limitation Act 1980	Permanent	Keep	Planning Policy Manager
All records relating to the management of conservation areas	Limitation Act 1980	Permanent	Keep	Planning Policy Manager
All records relating to the creation and implementation of land use proposals	Limitation Act 1980	6 years	Delete	Planning Policy Manager
All records relating to listed buildings	Limitation Act 1980	Permanent	Keep	Planning Policy Manager
All records relating to the creation and implementation of a Local Development Framework	Limitation Act 1980	6 years	Delete	Planning Policy Manager
All records relating to the creation, implementation and management of the local plan	Limitation Act 1980	6 years	Delete	Planning Policy Manager
All records relating to the creation, implementation and monitoring of the Minerals Local Plan	Limitation Act 1980	6 years	Delete	Planning Policy Manager



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the development and implementation of neighbourhood development plans	Limitation Act 1980	Permanent	Keep	Planning Policy Manager
All records relating to the creation of a Transport Strategy	Limitation Act 1980	15 years	Delete	Planning Policy Manager
All records relating to the creation, implementation and monitoring of transport policy	Limitation Act 1980	3 years	Delete	Planning Policy Manager
All records relating to the development, implementation and monitoring of a Waste Local Plan	Limitation Act 1980	10 years	Delete	Planning Policy Manager
All records relating to the zoning process	Limitation Act 1980	6 years	Delete	Planning Policy Manager
All records relating to land charge searches	Limitation Act 1980	1 years	Delete	Planning Policy Manager
Land Charges Register	Limitation Act 1980	Permanent	Keep	Planning Policy Manager
All records relating to the management of public enquiries related to planning issues	Limitation Act 1980	Permanent	Keep	Planning Policy Manager



# Community Engagement

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Sporting Events Marketing	Local Policy	3 years	Delete	Community
				Engagement Manager
Sports memberships	Local Policy	6 years	Delete	Community
				Engagement Manager
Countryside Events	Local Policy	6 years	Delete	Community
				Engagement Manager
Outdoor events	Local Policy	6 years	Delete	Community
				Engagement Manager
Activities for young people	Local Policy	6 years	Delete	Community
				Engagement Manager
Business Sponsorship Opportunities	Local Policy	6 years	Delete	Community
				Engagement Manager
All records relating to the management of	Local Policy	6 years	Delete	Community
leisure pass schemes				Engagement Manager
All records relating to the creation and	Local Policy	1 year	Delete	Community
publication of a directory of local sports				Engagement Manager
clubs and organisations which provide				
sporting facilities to local residents				
All records relating to attendance	Local Policy	6 years	Delete	Community
registers and safety information for young				Engagement Manager
people attending leisure events				



Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the awarding and monitoring/evaluation of Happy Healthy	Local Policy	6 years	Delete	Community Engagement Manager
January grants				

#### Communications

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to feedback and	ESD Records Retention Project	3 years	Delete	Communications
suggestions made by local residents	Recommendation			Manager
All records relating to the management of	ESD Records Retention Project	10 years	Delete	Communications
civic recognition and awards	Recommendation			Manager
Record of affirmative consent for signup	Local Policy	1 year	Deleted	Communications
to the SHBC e-Newsletter	Local Folicy	1 year	Deleted	Manager

#### HR

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to staff management and performance	Limitation Act 1980 (Section 2)	6 years	Delete	Head of HR
All records relating to the development and implementation of staff benefits	HMRC - Compliance Handbook Manual CH15400	6 years	Delete	Head of HR



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the management of staff consultation and feedback	Limitation Act 1980 (Section 2)	6 years	Delete	Head of HR
All records relating to the disclosure of financial and non-financial officer interests that could conflict with the Council's interest	Local Government Act 1972	1 year	Delete	Head of HR
Staff registrations, development and training records	Local Policy	3 years	Delete	Organisational Development Advisor
Staff - disciplinary procedures, grievances and tribunal	Limitation Act 1980 (Section 2)	6 years	Delete	Head of HR
Staff - disclosure of interests	Local Government Act 1972	1 year	Delete	Head of HR
Staff - expenses	HMRC - Compliance Handbook Manual CH15400	6 years	Delete	Head of HR
Staff - medicals and health screening	Local Policy	Until new test reported	Delete	Head of HR
Staff - occupational health	Local Policy	Until 85 birth date	Delete	Head of HR
Staff – payroll, including overtime and benefits	HMRC - Compliance Handbook Manual CH15400	6 years	Delete	Head of HR
Staff – payroll relating to Income Tax and National Health Insurance returns	The Income Tax (Employment) Regulations 1993	3 years	Delete	Head of HR



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
Staff – payroll relating to the administration of Statutory Maternity Pay	The Statutory Maternity Pay (General) Regulations 1986 (SI1986/1960)	3 years	Delete	Head of HR
Staff – payroll relating to the administration of Statutory sick pay	The Statutory Sick Pay (General) Regulations 1982 (SI1982/894)	3 years	Delete	Head of HR
Staff - pension scheme management	HMRC - Compliance Handbook Manual CH15400	6 years / Last contact with the scheme of the last pensioner/dependent	Delete	Head of HR
All records relating to the management of staff procedures	Local Policy	3 years	Delete	Head of HR
Staff - recruitment management	Limitation Act 1980 (Section 2)	6 years	Delete	Head of HR
All records relating to the selection process for Statutory Officers	Local Policy	5 years	Delete	Head of HR
Personal risk assessment records for staff working with children or vulnerable adults	Local Policy	20 years	Delete	Head of HR
Staff - sickness management	Local Policy	1 year	Delete	Head of HR



## ICT

Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All records relating to the maintenance	ESD Records Retention Project	1 year	Delete	ICT Manager
and monitoring of ICT networks	Recommendation			
All records relating to changes made to	ESD Records Retention Project	6 years	Delete	ICT Manager
information systems	Recommendation			
All records relating to the configuration,	ESD Records Retention Project	System	Delete	ICT Manager
design, construction and development of	Recommendation	decommission		
information systems				
All records relating to the disposal of	ESD Records Retention Project	3 years	Delete	ICT Manager
information systems	Recommendation			
All records relating to system fault	ESD Records Retention Project	1 year	Delete	ICT Manager
reporting	Recommendation			
All records relating to the maintenance of	ESD Records Retention Project	6 years	Delete	ICT Manager
systems hardware	Recommendation			
All records relating to software licenses	ESD Records Retention Project	System	Delete	ICT Manager
for information systems	Recommendation	decommission		
All records relating to the creation and	ESD Records Retention Project	System	Delete	ICT Manager
implementation of security measures for	Recommendation	decommission		
information systems				
All records relating to the creation and	ESD Records Retention Project	System	Delete	ICT Manager
implementation of system tracking	Recommendation	decommission		
requirements				



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Record	Legislation & Other Requirements	Retention Period	Disposal Policy	Responsible Officer
All information relating to user profiles for	ESD Records Retention Project	6 years	Delete	ICT Manager
information systems	Recommendation			

